

**Job Title**

Industrial Painter

**General Job Description**

Dogwood Industries is seeking an Industrial Painter to paint prefabricated steel structures. The core mission of the Industrial Painter is to clean, prep and paint steel structures in a professional manner using brush, roller or spray. The Industrial Painter will be responsible cleaning and prepping the steel in accordance with NACE standards, which includes the use of hand and power tools. The paint must be mixed, prepared and applied in accordance with procedures and manufacturer's instructions. Additional duties include cleaning and maintaining painting equipment and tools and recording data on cleaning and coating verification forms. In this position, quality control hold points will be adhered to. The Industrial Painter will adhere to all safety rules and use appropriate personal protective equipment for the work. The Industrial Painter will take initiative to correct conditions that need attention and request Supervisor approval when necessary to take action beyond previously authorized or directed work. Whenever time permits, the employee will be available and willing to help other teams complete production assignments. All other duties as assigned.

**Skills Required**

- Ability to read and understand product labels and follow directions for paints, solvents and other related products
- Ability to reach, bend, crawl, stoop and lift up to 25 lbs. with no restrictions (see physical requirements below)
- Ability to paint in accordance with procedures and instructions
- Ability to be fitted for and use a respirator when required
- Ability to be self-directed, requiring little or no supervision
- Ability to work well with others and participate as a team member when appropriate

**Desirable Attributes**

Successful candidate will be able to discuss how their demeanor, attitude and work ethics will contribute to the success of the company and be consistent with the core values of the company.

**Qualifications**

- Experience in industrial painting and the duties described are required.

**Physical Requirements**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to have full range of mobility in upper and lower body, able to reach overhead, able to work in various positions, including, but not limited to, stooping, standing, bending over, sitting, kneeling, squatting; use hands to handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance for extended periods of time. Be able to lift, pull and push material and equipment to complete assigned job tasks. Be able to lift 25 pounds of weight throughout assigned workday if required. The employee will be exposed to shop elements such as noise, dust, fumes and odors. This position requires physical activity performing somewhat strenuous daily activities in a primarily production environment. The work environment characteristics here are representative of those an employee encounters while performing the essential functions of this job.

### **General**

- Applicant must provide complete work history with employer references for last three employers, or past five years, whichever is most relevant.
- All employees are subject to pre-employment and random periodic drug testing.
- Hourly rate, starting at \$20/hour, DOE. The company offers a medical/vision and dental plan and paid time off to eligible employees.

EOE: All qualified applicants will receive consideration for employment without regard to race/ethnicity, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, age, or any other status protected by law.

**Disclaimer:** Although the Company has attempted to accurately and thoroughly describe this position, the Company reserves the right to change the same, including to change, add to or subtract from the duties outlined, within the sole discretion of the Company, at any time, with or without advance notice. In order to meet production requirements, work in excess of 40 hours per week may be required.